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**December 5** An essential guide to 1099 and W-9

form management and compliance

**December 10** Managing tax-exempt sales 101

**December 12** Simplify your international sales tax and

cross-border obligations with Avalara

**December 17** 2025 tax changes

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## Meet your presenters

## Meet our presenters





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Product Solution Strategist, Avalara

#### **Avalara**

At your company, what department manages business licenses?

#### Agenda

- > Business license basics types & differences
- 2 > Consequences of non-compliance
- 3 > Understanding your business license needs
- An automated solution for business licenses
- > Q&A

## The business license basics

#### **Three Types of Business Licenses**

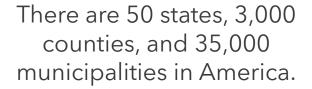


**Business Licenses** are issued by the government to grant permission to conduct operations within their borders.

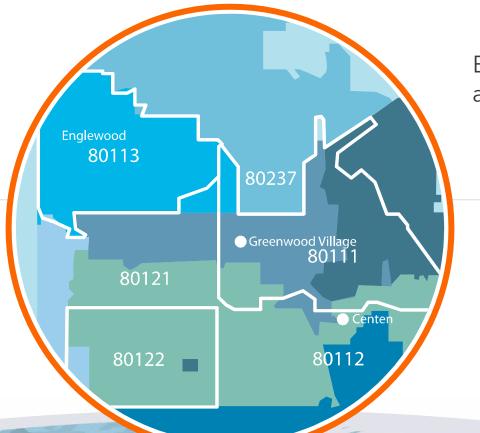
**Permits** are certifications that safety and health requirements are met, generally issued for one-time actions on a specific parcel of land.

**Tax Registrations** are the first step the government requires to begin collecting taxes from a business.





There are also 35,000 special purpose districts that overlay all the municipalities.



Each one of these government authorities can set and enforce their own business licenses.

Maintaining compliance in all these jurisdictions takes time, resources, and money.

## Consequences of non-compliance

#### **Business License Compliance**

What are the consequences of being out of compliance?

## Season of CPE GIVING

#### It depends...

Allow a liquor license to expire and it may be permanently revoked (or it may not be).

Allow a contractor license to go missing and you may have to explain yourself in court (or maybe not).

Practice healthcare without permission and your business may be sanctioned (or you may get lucky).



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The Buffalo Example



The city of Buffalo requires a license for operating a billiard parlor.

"No person, firm, association or corporation shall, within the limits of the city of Buffalo, keep or maintain any public billiard room, poolroom, or bowling alley or any room in which games of billiards, pool, or bowling are carried on for the playing of which any compensation, direct or indirect, shall be demanded or received without first having procured a license therefor."

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The Washington D.C. Example



Individuals or businesses offering home improvement services, such as remodeling or repairs, must secure a Home Improvement Contractor License in Washington, D.C.

"This license is essential for ensuring that contractors are qualified and comply with local building codes. The licensing process includes an application submission, proof of insurance, and passing relevant examinations."



The New Orleans Example



Restaurants or bars in New Orleans that host live music need a specific live entertainment permit, which includes restrictions on sound levels and hours of operation.

"If the restaurant will provide musical accompaniment, a Live Entertainment license will be required."

Season of CPE GIVING

The Nashville Example



Businesses operating in historic districts must comply with unique requirements, such as signage and exterior design that match the neighborhood's historic aesthetic.

"Historic Zoning is a type of zoning that protects historic character through a design review process. It is called an overlay because its "over top" of base zoning, meaning it doesn't change how a property can be used. There are multiple types of historic overlays: Historic Landmark, Historic Landmark-Interior, Historic Landmark-Signage, Historic Bed & Breakfast, Historic Preservation District and Neighborhood Conservation Zoning District."



The Rhode Island Example



Businesses collecting clams for commercial sale need a shellfish license, with additional permits required for harvesting in certain areas.

"You need a license if you intend to: shuck, repack, ship or reship shellfish in Rhode Island. If you have a new, substantially renovated (more than 50% of the value of the establishment), or unlicensed facility, you need to present your building and operations plan to us for review and approval - in addition to your business application."



## **Common** concerns



## Misconceptions abound

Not all licenses are the same. Not all cities are the same. Not all industries are the same.



## Nobody is dedicated to the job at hand

Business license compliance can often get passed around from department to department.



### Fines, penalties, criminal citations

A business can die by a thousand small cuts. But you could also be one missing licenses away from shutting your doors.



## New products and services create issues

This is a special challenge for businesses that seek to "ecommerce proof" their physical locations.



## Compliance is a moving target

Your business license requirements will always be at the whim of city councils and state regulators.

#### For most, nobody is dedicated to business licenses



What department or person should manage your business licenses?

For many companies, it could be anyone or, worst case scenario, no one.

#### **License Management "Titles"**

Tax (22%)

Licensing (17%)

Legal (12%)

Accounting (11%)

Operations (9%)

Compliance (4%)

Real Estate (4%)

Finance (3%)

Other (18%)



#### **Avalara**

How many licenses does your company or firm currently manage?

# Understanding your business license compliance needs





Re	egulated Industries	Av
>	Supermarkets	20
>	Lodging & Hospitality	15
>	Communications	10
>	Construction / Contracting	10
>	Convenience Stores	10
>	Energy	10
>	Hospitals & Healthcare Providers	10
>	Manufacturing	9
>	Agriculture & Forestry	8
>	Transportation & Logistics	8
>	Accommodation and Food Services	6
>	Energy & Utilities	5
>	Transportation and Warehousing`	5
>	Beverage Alcohol	3
>	Professional, Scientific & Technical	3
>	Tobacco	3
>	Travel Agencies	3
>	Financial Services & Banking	2

Non-Regulated Industries		Av
>	General Retail	2-3
>	Wholesale & Distribution	2
>	Accounting	1
>	Administrative and Support Services	1
>	Business Services	1
>	Education	1
>	Information Technology & Services	1
>	Management of Companies/Enterprises	1
>	Media & Entertainment	1
>	Real Estate	1
>	Software	1





## **Convenience stores**

#### **Licenses & regulations**

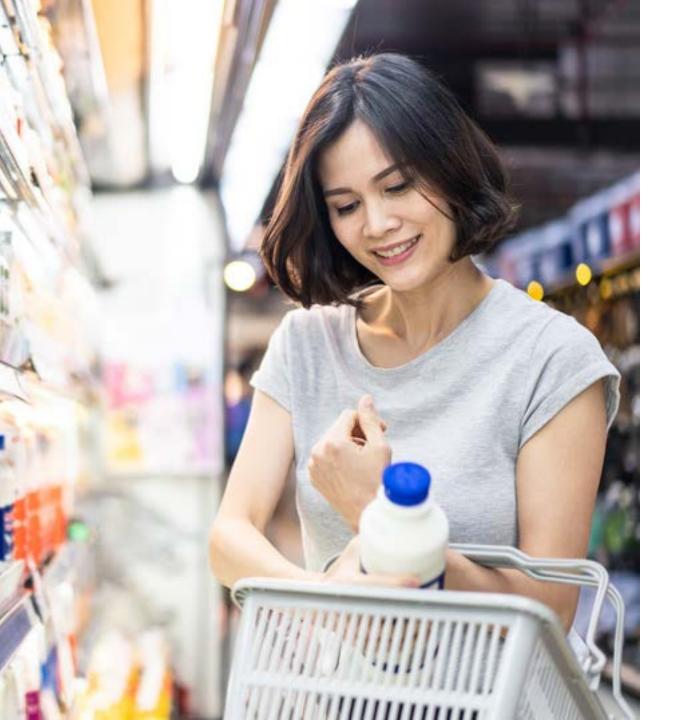
Cigarettes, lottery tickets, packaged foods, fresh foods, refrigerated foods, etc.

#### Fuel

Fuel requires not only its own licensing, but numerous environmental licenses and permits to store and dispose of it

#### **Alcohol**

No license type comes under greater scrutiny or requires as many hurdles to obtain as liquor licenses





#### **Supermarkets**

#### **Retail food establishment**

If foods are directly sold to a consumer from a physical location or facility, then a retail food establishment license may be required

#### **Food processor license**

License required if any food processing, such as meat and cheese slicing, making coffee, heating foods, making sandwiches, and more, is taking place

#### Weighing and measuring devices

Regular inspections of these devices are usually required of stores before used and on a regular basis





#### **General Retailer**

#### Not as simple as you think

Even unregulated goods such as apparel can cause licensing headaches

#### **Stores within stores**

Sublet spaces and kiosks can wreak havoc on a business license workflow

#### **Ancillary services**

When companies provide installation, or other services additional licensing may be needed





#### **Contracting**

#### Research, research, and more research

Every time you scope out a new job, you must research your licensing requirements all over again

#### **Professional licenses**

Staying on top of your workforce is a full-time job in and of itself

#### **Hidden Licenses**

It's rare that a construction, engineering, or contracting company every correctly estimates its license portfolio





#### **Telecom**

#### Lots and lots of licenses

Often require federal, state, and local licenses or permits

#### **Industry-specific licenses & regulations**

The Federal Communications Commission (FCC) has its own set of industry-specific regulations to follow

#### **State licenses**

State telecommunication licenses require varying degrees of preparation and interaction with state officials





#### Healthcare

#### **Controlled substance management**

Licenses are required to handle and dispense controlled substances

#### **Urgent care facilities**

Have to apply for facility licenses, pharmacy licenses, registered nurse licenses, medical doctor licenses, and technician licenses

#### **Regulatory oversight**

Healthcare industry is overseen by state, federal, and local agencies with their own enforceable regulations

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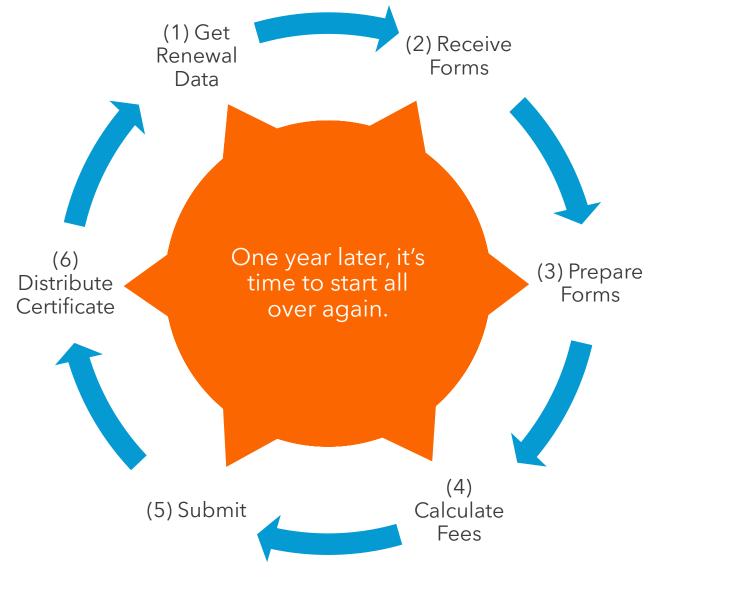
At your company or firm, how many licenses does a person manage at one time?

# Managing the business license lifecycle with automation

#### **A License Lifecycle**

Common Steps





#### **Other**

Get Forms Notarized

Controller Approval

Get Surety Bond

Submit Fingerprints

> Original Signature

E-Verify Confirmation

> Append Menus

Append Spec Sheets



#### Centralize your business licenses

Otherwise, your location managers may make mistakes, and you won't know that you've slipped out of compliance.

Avalara License Management

## Here's how we can help



#### Standardize your workflow

Otherwise, everybody might be working on their own timeline and failing to meet crucial deadlines with the authorities.



#### Digitize your paperwork

Otherwise, you may scramble to locate license certificates when an inspector shows up at a location unexpectedly.



#### Minimize your busy time

Otherwise, you could waste time by pushing papers and repeatedly filling in duplicate forms and applications.

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#### **Key Features**

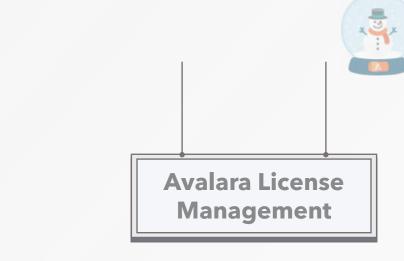
Automatically maintain a **renewal calendar** to prepare for compliance deadlines.

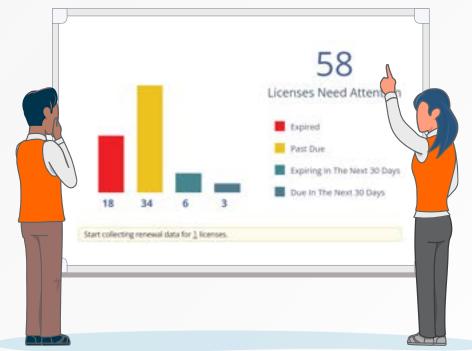
Assess data you must collect even before you receive **renewal forms** from the authorities.

Consolidate renewals into a **single workflow** to effectively reduce your amount of work.

**Assemble applications** and forms for a new location instead of wasting time hunting for the same info on government websites.

Recall **previously used data** to copy/paste into new filings instead of manually typing them in repeatedly.





#### **Avalara License Management**

Who should use ALM?





Retail



Food Service



Hospitality



Construction



Manufacturing



Healthcare



Transportation

#### How we do it - Avalara License Management





Streamlines a sprawling business license portfolio into **one secure software platform** 



Enables collaboration between departments that obtain, renew, and pay for licenses



Provides research, filing, and renewal workflow tools tailored to your unique needs



Minimizes non-compliance with a dynamic calendar and proactive email alerts



Frees up time spent on repetitive tasks such as manually filling in forms



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Would you like follow-up from an Avalara sales representative?

Q&A



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Tax compliance done right